



Parliamentary  
Internship Programme

Programme  
de stage parlementaire



*2016-17 Parliamentary Interns*

# Annual Report, 2016-17

Annual Conference  
Canadian Political Science Association  
Toronto, ON  
May 30-June 1, 2017

Dr. Anne Dance  
Director

May 15, 2017

I am pleased to present the 2016-17 Annual Report for the Canadian Political Science Association's Parliamentary Internship Programme. The 47th cohort of the Parliamentary Internship Programme has not slowed down since starting their work on Parliament Hill in September 2016. Congratulations to Matthew Blackshaw, Alec Boudreau, Jeanette Carney, Michael Forestell, Astrid Krizus, Skeena Lawson, Joshua Regnier, Anna Rotman, and Ryan van den Berg on their hard work and commitment to this program. Their internship will wrap up on Friday, June 30<sup>th</sup> 2017, after 10 eventful months.

Many people make the continued success of this program possible. Lucie Paquette, House of Commons Programme Assistant, is endlessly competent and a joy to work with. Johanna Mizgala, Curator of the House of Commons, has been a superb House liaison and the program is richer for her involvement. We are also delighted that the Speaker of the House of Commons, the Hon. Geoff Regan, continues his role as the Patron of the Parliamentary Internship Programme. We would also like to thank the Library of Parliament for their contributions.

Michelle Hopkins of the Canadian Political Science Association (CPSA) ably provides support by processing payments and producing charitable receipts for the program and I appreciate her expertise. Many members of the Canadian Political Science Association (CPSA) have spent countless hours providing advice, including Professor Yasmeen Abu-Laban, Professor Bill Cross, Dr. Jonathan Malloy, Dr. Luc Turgeon, and especially CPSA Executive Director Dr. Silvina Danesi.

I also want to thank the sponsor community and friends of the program for funding the program and for the superb learning opportunities you offer the interns throughout the year. PIP would not be possible without the work of alumni, who have spent hundreds of volunteer hours assisting with outreach, recruitment, long-term planning, and intern mentoring.

Most of all, I am grateful to Dr. Garth Williams, former PIP director and alumnus, for his tireless support during my first year as director.

The tradition continues!



Anne Dance  
Director

## Introduction

Envisioned by backbench MP Alfred Hales in 1969, the Parliamentary Internship Programme creates unique training opportunities for young professionals, increases knowledge of Parliament, and provides Members of Parliament with skilled assistants. It is truly non-partisan: during their 10 month program, the interns work on both sides of the House.

This year's 10 2016-17 interns have written speeches, briefing notes, research reports, and questions for question period. They have shadowed MPs to learn firsthand about the work that goes on in the House. They have all had the opportunity to visit their MPs' ridings, from Victoria, British Columbia, to Victoriaville, Québec, to Halifax, Nova Scotia. They have also written innovative research papers on Parliament and the work of MPs and taken part in unique legislative study tours within Canada and abroad.

The community that makes PIP possible numbers is large and extends into universities and academic associations, political parties, government departments and diplomatic corps, into corporations and industry associations, unions and non-governmental organizations, into the courts, think tanks and media outlets. Their pooled experience and shared commitment to research and education create a unique opportunity for participant observation. The program is extremely proud of its alumni, including Peter Harder, Jane Hilderman, Althia Raj, Dr. Erin Crandall, Dr. Brock Pitawanakwat, and Dr. Alison Smith.

The 2016-17 annual report introduces the interns and their MPs. It then describes the interns' activities this year, outreach, ongoing challenges and opportunities for the program, and summarizes the budget. The report concludes by presenting next year's interns.



*Professor Bill Cross addresses alumni at the 2016 Alumni Celebration*

## The Interns and the House

Last year the Acting Clerk of the House, Marc Bosc, approved the following allocation of interns to approximately reflect party representation in the House. During the 42<sup>nd</sup> Parliament, there continues to be five interns with Liberal MPs, three interns with Conservative MPs, and two interns with NDP MPs. After the first allocation, those interns working with opposition MPs then worked with Liberal MPs, and vice versa.

The Honourable Geoff Regan, Speaker of the House of Commons, continues to serve as the tenth Patron of the program since 1969, and the program really appreciates his support.

### ***MP Applications***

The program benefited from the efforts of interns, alumni, and MPs who encouraged all eligible MPs to apply for an intern. This helped generate a record number of applications. Interns interviewed 90 MPs over two weeks from September 19-29, 2016 and started their first MP placements on October 3, 2016.

The interns spent many hours trying to decide upon their allocations. Over the course of the two allocations, they strived to balance regional representation, gender, language, and the background of their MPs in a way that reflected the diversity of Canada and Parliament. At the same time, they prioritized working with MPs and offices that would provide them with training, mentorship, challenging projects, and a positive, constructive, and safe work environment.

### ***2016-17 Interns and MPs***

The 47th cohort of Parliamentary Interns brings together an equal number of men and women from four different provinces and one territory: New Brunswick (2), Ontario (3), Québec (1), British Columbia (3), and Yukon (1). The group includes two francophones and eight anglophones. Three hold graduate degrees and four hold at least one degree or joint degree in political science. The remaining interns hold degrees in international studies, history, interdisciplinary studies, educational studies, Canadian Studies, and communications.

The program is grateful for the opportunities the twenty host MPs gave interns to work on legislation, visit their constituencies and learn about politics. The interns' first allocation ran from October 3<sup>rd</sup>, 2016 to January 20, 2017, and the second from January 21<sup>st</sup> to June 30, 2017.



*Alumni from 1992-93 traveled from far and wide to reunite at the November 2016 Alumni Celebration in Ottawa.*



*Parliamentary Intern Skeen Lawson with Victoria MP Murray Rankin, who hosted her February-June 2017*

### ***The 2016-17 Interns and their MPs***

#### **Matthew Blackshaw**

BA (Arts and Science, Minor Mathematics), McMaster University

- Greg Fergus, MP Hull-Aylmer, QC (LPC)
- Alain Rayes, MP for Richmond—Arthabaska (PCC)

#### **Alec Boudreau**, Hampton, New Brunswick

BA (Interdisciplinary Leadership), University of New Brunswick

- Nathan Cullen, MP for Skeena-Bulkley Valley (NDP)
- Ruby Sahota, MP for Brampton North (LPC)

#### **Jeanette Carney**, Whitehorse, Yukon Territory

MA (Geography), Memorial University of Newfoundland

BA (Geography, Minor Sociology), Mount Allison University

- Luc Berthold, MP for Mégantic—L'Érable (PCC)
- Don Rusnak, MP for Thunder Bay—Rainy River (LPC)

#### **Michael Forestell**, Quispamsis, New Brunswick

BA (Political Science and Great Books, Minor Spanish), St. Thomas University

- The Hon. Erin O'Toole, MP for Durham (CPC)
- Arnold Chan, MP for Scarborough—Agincourt (LPC)

#### **Astrid Krizus**, Toronto, Ontario

MA (Political Science), University of Toronto

BA (Political Science, Minor History), Queen's University

- Ali Ehsassi, MP for Willowdale (LPC)
- Sheila Malcolmson, MP for Nanaimo—Ladysmith (NDP)

#### **Skeena Lawson**, Smithers, British Columbia

BA (History, Minor Anthropology), Mount Allison University

- Ginette Petitpas-Taylor, MP for Moncton—Riverview—Dieppe (LPC)
- Murray Rankin, MP for Victoria (NDP)

**Joshua Regnier**, Dawson Creek, British Columbia

BA (History, Communication), Simon Fraser University

- The Hon. Denis Lebel, MP for Lac-Saint-Jean (CPC)
- Pam Damoff, MP for Oakville North—Burlington (LPC)

**Anna Rotman**, Montréal, Québec

BA (History), Brown University

- Joël Lightbound, MP for Louis-Hébert (PLC)
- The Hon. Michelle Rempel, MP for Calgary Nose Hill, AB (CPC)

**Claire Sieffert**, Victoria, British Columbia

BA (International Studies), Simon Fraser University

- Guy Caron, MP for Rimouski-Neigette—Témiscouata—Les Basques (NPD)
- Andy Fillmore, MP for Halifax (LPC)

**Ryan van den Berg**, Ottawa, Ontario

MA (Educational Studies), University of British Columbia

BA (Canadian Studies), Mount Allison University

- Arif Virani, MP for Parkdale—High Park, ON (LPC)
- Blake Richards, MP for Banff—Airdrie, AB (CPC)

## **Educational Experience**

The program provides interns with a unique opportunity to work closely with MPs, study Parliament, public policymaking, and legislatures outside of Ottawa, and contribute to public knowledge of Parliament.

### ***Seminar***

In the fall and winter, the interns participated in seminars focused on the institutions and actors that shape Parliament. These seminars took place during the three-hour “PIP Caucus” on Wednesday mornings. The seminars were similar to graduate-level courses and interns took turns chairing. The director invited scholarly experts in to discuss their area of expertise. Later, the seminar served as a space for interns to share their experiences and discuss their research.

The seminar also provided an opportunity to assess the Parliamentary Internship Programme role in addressing ongoing Settler-Indigenous relations in academia and policymaking, and the program will continue to pursue steps to address this urgent issue.

The interns also attend scholarly events such as the Administrators’ Colloquium and talks organized by the Canadian Study of Parliament Group.



*Professor Sarah Binder prepares to address the Parliamentary Interns and the APSA Congressional Fellows (left). The Parliamentary Interns discuss Parliamentary reform during their weekly academic seminar (right).*

2016-17 seminar topics included:

- Canadian politics post-TRC with Dr. Dan Ruck
- Role of the MP with Dr. Jonathan Malloy and Dr. Paul Thomas
- The role of staffers and legislative Interns
- The media and contemporary politics
- Political parties and advocacy groups
- US politics post-election
- Women and Canadian politics
- Politics and budgets with Dr. Genevieve Tellier
- Politics and the North

As well, the interns spoke with leading scholars such as Professor Sarah Binder, Professor Graham Walker, Dr. Roland Paris (PIP 1990-91), Dr. Élodie Fabre, and others during legislative study tours.

### **Research Papers**

The 10 annual PIP research papers are truly unique: they are the product of in-depth participant observation, interviews, textual research, and comparative and quantitative analysis. Tentative 2016-17 PIP Research Paper topics are:

- Matthew Blackshaw: “The Limitations of House of Commons Committee Studies”
- Alec Boudreau: “Lessons from the Special Committee on Electoral Reform”
- Jeanette Carney: “The Role of Northern MPs in Canada’s 42<sup>nd</sup> Parliament”
- Mike Forestell: “Pursuing the Pattern: Tracing the Repeated Political Failures of Maritime Integration to Find New Avenues for Interprovincial Federalism”
- Astrid Krizus: “Substantive or Symbolic? Non-dominant Group MPs and Representation in Parliament”
- Skeena Lawson: “Rural MPs, Constituents, and Ridings in Canada’s 42<sup>nd</sup> Parliament”
- Josh Regnier: “Cross-Party Cooperation: Exploring Participation of Canadian Members of Parliament in All-Party Parliamentary Groups”
- Anna Rotman: “How MPs Mediate, Monitor, and Manage Social Media”
- Claire Sieffert: “Two-Way Networks: Evaluating the Linkages between Canadian Senators and Civil Society”

- Ryan van den Berg: “Theatricality and Dissent: Regulating Public Engagement on Parliament Hill”

Intern Ryan van den Berg has also been working with Samara Canada to revise and redistribute the heckling survey first designed by 2010-11 Parliamentary Intern Mackenzie Grisdale. Ryan will be working with Samara during the summer of 2017 to produce a report based on the results of this survey.

### ***Brown Bag Lunch Seminar Series***

The Brown Bag Lunch Seminar Series allows the interns to meet informally with policy makers and political actors in their areas of interest. This year, the interns met with Rosemary Barton, Perry Bellegarde, Cindy Blackstock, The Hon. Ed Broadbent, Heather Conway (PIP 1984-85), Julie Gelfand, Kirsten Hillman, James Ross Hurley, Senator Grant Mitchell (PIP 1974-75), Charles Robert, MP Arif Virani (PIP 1994-95), and several other notable individuals.

### ***Comparative Legislative Study Tours***

Comparative study tours to provincial legislatures and assemblies outside Canada gave the interns new insights into democratic government and the function of political institutions. The interns organized the visits and produce detailed reports on the legislative study tours.

These study tours are made possible by the Fednav, Via Rail, UK High Commission, the Delegation of the European Union to Canada, the United States Embassy and the US State Department, as well as other friends and sponsors of the program.



*Labour MP Diane Abbott explains her role to the Parliamentary Interns during their legislative study tour to the United Kingdom.*

This year the interns took part in six legislative study tours:

- National Assembly of Québec, November 6-11, 2016
- European Parliament, January 8-13, 2017
- United Kingdom Parliament, January 14-18, 2017
- Assembly of Northern Ireland, January 18-21, 2017
- United States Congress, March 12-17, 2017
- Legislative Assembly of Nunavut, May 28-June 2, 2017

In addition, PIP hosted interns and fellows from other legislatures, giving PIP interns an opportunity to learn about provincial politics and compare experiences with keenly interested colleagues. The interns organized and chaired over 120 meetings with MPs, ministers, scholars, journalists, and legislative experts for their visiting counterparts. The interns and director also scheduled time to discuss their respective programs and best practices with the visiting groups.

- *Boursiers* from the National Assembly of Québec: December 11-16, 2016
- Interns from the Legislative Assembly of Ontario: November 30-December 2, 2016
- Interns from the Legislative Assembly of Manitoba: February 6-9, 2017
- Interns from the Legislative Assembly of Saskatchewan: February 13-17, 2017
- APSA Congressional Fellows from the US Congress: April 30-May 5, 2017
- Interns from the Legislative Assembly of British Columbia, June 2-5, 2017

## **Professional Experience and Skills Training**

### ***Orientation***

The director and the House of Commons organized the 2016-17 PIP orientation program, an intensive two-week training period September 6 to 19. The Library of Parliament also provided welcome support. The orientation program included 50 meetings and activities that prepared the interns for their work in the offices of Members of Parliament. Luncheons and other meetings with sponsors also offered interns the chance to learn about government relations and key issues in Canadian policymaking. This year's orientation included meetings with PIP alumni working for each of the three largest parties. These meetings gave interns the opportunity to discuss the varying dynamics of opposition and government placements. The interns emerged from their intensive training with a firm grasp of House of Commons procedure and the program's academic goals.

### ***Special Skills Training***

The interns benefitted from specific training from past interns and friends of the program who taught them about writing briefing notes and other practical skills necessary for Parliamentary and bureaucratic work. The interns also received training on research methods, participant observation, social media, communication, project management and delivery, workplace issues, and protocol. An alumnus also explained the federal government application process the Parliamentary Interns and visiting interns from provincial legislatures.

### ***In the Office***

In the office, the interns helped MPs by writing statements and questions for Question Period, assisting with media interviews, drafting correspondence, letters to ministers, briefing notes, op-eds, and papers, researching committee witnesses, and preparing Private Members Bills and Motions in consultation with expert procedural clerks. They assisted MPs in committees and shadowed them in meetings with colleagues, media, departmental, interest groups, and community representatives. Many also visited constituencies and contributed to town hall meetings and outreach projects in the riding.

Specific highlights include:

- Assisting with the Procedure and House Affairs Committee during Parliamentary and electoral reform debates
- Providing administrative support to the Parliamentary Genocide Prevention Group
- Writing a special Interim Report for members of the Status of Women Committee
- Assisting the Indigenous Caucus
- Creating special podcasts with MP interviews for MPs' constituents
- Developing a special program for constituency youth

## Sharing the Experience

### ***Everyday Political Citizen Project***

The interns once again served on the jury of the Everyday Political Citizen project, a Samara Canada initiative, that celebrates citizen engagement across Canada. This year, three remarkable women were [awarded the EPC prize](#) and it was an honour for the interns to be a part of this process.

### ***Engaging Younger Canadians***

The interns organized a workshop on the role of the MP for 120 secondary students from across the country. The interns drafted a bill on a Youth Parliament and encouraged the students to debate the bill in Question Period, committee, and caucus before finally voting on the bill. All in all, the interns ran 18 sessions on April 10, 2017. The workshop was organized in cooperation with Encounters with Canada, in advance of the students' visit to Parliament.

Three interns participated in the Library of Parliament's Teacher's Research Fair in November. They spoke about the program and their research to teachers across the country and have subsequently been invited to deliver talks to high school students in northern British Columbia via Skype.

Interns continue to be involved in extra-curricular activities that promote youth engagement and knowledge of Parliament. For example, intern Alec Boudreau volunteered with the *Parlement Jeunesse de l'Acadie* in early January 2017.



*Interns Josh Regnier and Alec Boudreau explain the legislative process to high school students from across the country at Encounters with Canada, April 2017*

### ***Social Media***

Thanks to the determined efforts of the 2016-17 interns, the program now has 1,111 “likes” on Facebook and 719 “followers” on Twitter. Both social media platforms have helped interns share their experience, connect with younger Canadians, potential applicants, alumni, sponsors and MPs, helping to raise the program's profile both on and off Parliament Hill. The interns tweet, post Facebook updates, and create videos to share awareness about Parliament and the intern application process. Program updates were retweeted by The Right Honourable Kim Campbell and comedian Mark Critch, among others.

### **Communication of Research**

The interns' research projects contribute new perspectives on the work of different MPs and committees, on the institution of the House of Commons, on the state of democratic reform, and on pressing issues facing Canadian society. They will share their research with Parliamentarians, alumni, sponsors, Library of Parliament researchers and members of the Canadian Study of Parliament Group at the following events:

- "Food for Thought" Seminars
  - Library of Parliament, June 9 and June 16, 2017
- Presentation, Alfred Hales Prize Winner, 2015-16
  - Third Speaker's Luncheon, House of Commons, June 13, 2017
- Jean-Pierre-Gaboury Symposium
  - Institute on Governance, Ottawa, June 21, 2017

Intern alumni publish their PIP research in more accessible forms, such as blogs and newspaper articles. The program also actively supports efforts of stakeholders such as the Canadian Association of Former Parliamentarians and Samara Canada to disseminate knowledge of Parliament and Canadian politics.

### **Parliamentary Internship Alumni Association (PIAA)**

The PIAA continues to connect former interns, fundraise for the program, develop new sponsor relationships, and provide space to debate matters of public interest. The program assists the PIAA with its membership database and provides electronic services for Association communications and events.

This year, the Association organized three networking events and two brown bag lunches with former interns Heather Conway, Senator Grant Mitchell, and MP Arif Virani. Executive members of the PIAA helped organize the annual Alumni Reception in November 2016, where former CPSA President Professor Bill Cross joined MP Bruce Stanton, Deputy Speaker of the House of Commons to celebrate alumni and sponsors. Led by Chair Dr. Erin Crandall (PIP 2006-07) and Innessa Colaiacovo (PIP 2014-15), the annual PIAA charitable campaign surpassed expectations and raised a record amount for the program.

PIP alumni also recently created a foundation to support the long-term financial sustainability of PIP, the *Hales and Hurley Parliamentary Foundation / Fondation parlementaire Hales et Hurley*. The foundation is named for Alfred Hales, the MP who spearheaded the launch of the program in 1969, and James Hurley, its architect. Alumni decided upon this course of action after a long-time friend of PIP expressed interest in leaving PIP a bequest. Previously, there was no system in place for legacy giving. The number of bequests will increase as PIP approaches its 50<sup>th</sup> anniversary.

Over the past five months, Robert Peck (PIP 1981-82) and Alan Freeman (PIP 1973-74) explored how to accommodate such bequests. In consultation with Sara Krynitzki (PIP 2008-09), Peck and Freeman partnered with the [Ottawa Community Foundation](#) (OCF) and raised \$5,000 for the Hales and Hurley Parliamentary Foundation. Created in 1987, the OCF is dedicated to helping communities achieve charitable objectives through well-managed endowments. The OCF manages over \$112 million in support of projects and was the first Canadian public foundation to sign on to the UN Principles for Responsible Investing.

The Hales and Hurley Parliamentary Foundation can be expected to provide an average annual return [of at least four per cent](#) after the payment of all fees and administrative costs. The Fund's advisors will then approve annual interest going directly to PIP. No additional administrative work is required of PIP or the CPSA.

## **Looking Forward: Long-Term Strategic Planning**

### ***MP Engagement***

The program has set up an informal caucus of current Members of Parliament: Arif Virani (former Parliamentary Intern, representing the Liberals), James Bezan (representing the Conservatives), and H  l  ne Laverdi  re (representing the New Democrats). The MPs will meet briefly once a year to provide advice to the program and a letter of support to promote PIP to MPs in their respective caucuses. All three MPs have hosted interns in the past and the program appreciates their engagement along with the ongoing input and support of the Speaker of the House of Commons.

### ***Business Practices and Human Resources***

The program continues to maintain sound business practices.

- The letters of agreement signed with interns are consistent with all relevant legislation.
- The Association's insurance policy is sufficient to cover the program. At the program's expense, PIP is included in CPSA policies for property and injury insurance and errors and omissions insurance.
- The interns have been offered counselling services through the Employee and Family Assistance Program at the program's expense.
- The interns receive training on workplace issues.
- In recognition of the security dangers inherent in Parliament Hill work, the interns and director met with members of the House of Commons Corporate Security Office (CSO). The interns were also provided with safety manuals for Parliamentary work.
- The House of Commons has also generously provided training to the interns through its Respectful Workplace Program.

### ***Institutional Arrangements***

The Speaker's engagement as Patron of the program, renewed for the 42<sup>nd</sup> Parliament, is essential to the program's non-partisan status and its activities in the parliamentary precinct.

In early 2017, the CPSA renewed its agreement with the House of Commons. The House of Commons Service Agreement, first signed in 2014-15, provides a stable level of staff support for the program that includes the continued engagement of senior management while focusing House resources on access to meeting space, translation services, language training and administrative support for activities on Parliament Hill. The agreement is for two years.

The program's Memorandum of Understanding with the Social Sciences and Humanities Research Council (SSHRC) is also on track for a three-year renewal. In January 2017, the director submitted a report on program activities to assist with this effort. SSHRC's involvement helps the program retain its academic focus, non-partisan credibility, and also differentiates PIP from other (often partisan, part-time) internship programs in Canada.

### ***Staffing***

The new director serves in an 85 per cent full-time-equivalent position as the administrative and academic head of the program. The director organizes eight annual events, chairs and facilitates the selection committee, and plans the orientation program, teaches the weekly seminar, oversees the weekly “Intern Caucus,” provides advice to the interns, and liaises with all relevant stakeholders (sponsors, alumni, academics, House staff, MPs, Advisory Board, etc.). The director is also responsible for the program’s electronic services, communications, fundraising, finances, grant-writing, agreements, and human resources management.

The director is supported in her work by the House of Commons Programme Assistant, who works part-time on PIP activities in the House, as well as CPSA Administrator, who handles payments, and CPSA Executive Director Dr. Silvina Danesi, who provides guidance and oversight on the long-term direction of the program. Dr. Jonathan Malloy has also been an active advisor to the program. The PIP Advisory Board, comprised of representatives of the CPSA, SSHRC, sponsors, the PIAA, and friends of the program meets twice annually and provides feedback and advice to the director.

More than 100 alumni also volunteer their time to promote the program, fundraise, guide potential applicants, and support current interns through networking and their post-internship job search.

### ***Communications and Website***

The program is reviewing key website functions, such as the application system, alumni relations, and activity invitations and content to support PIP’s core activities. The program and the PIAA are in the process of updating alumni and stakeholder databases, again largely thanks to alumni support and volunteering . The director provided business cards and email addresses for the interns.

### ***Diversifying Recruitment and Outreach***

The program continues to seek ways to ensure that all potential applicants are made aware of the program and receive advice on the application process. The director shared the call for applications with the CPSA and appreciates Dr. Silvina Danesi’s assistance and that of Michelle Hopkins in disseminating the information through POLCAN. The CPSA and other stakeholders have identified the importance of developing a diverse PIP recruitment base and the director, the 2016-17 interns, the CPSA, and PIP alumni have been proactive in their recruitment efforts.

In an effort to raise the program’s profile and encourage intern applications next year, the program again used more targeted communications to ensure that key groups are aware of the opportunity to participate in the program.

- The director, in conjunction with over 25 volunteer alumni, developed a detailed list of contacts of underrepresented groups in the applicant pool.
- The program developed a new special applicant-mentoring program: over 35 alumni volunteers provided advice to prospective applicants who were less familiar with the application process and program.
- Alumni support and editorial assistance also helped the director create an accessible PowerPoint presentation in English and French to share with potential applicants and political scientists across Canada.

- In October 2016 the director spoke to over 40 students in Alberta about opportunities to work on Parliament Hill and hopes to do the same in Manitoba and/or Saskatchewan during the 2018-19 application period.
- The program secured funding for a PIP recruitment video for the 2018-19 competition.
- Former interns hold faculty positions at universities across the country and many international institutions. The program is currently developing an informal network of academic alumni to support recruitment and intern research, as well as deepen our long-standing research networks in the United States, the United Kingdom, and the European Union.

### ***50 Years of the Parliamentary Internship Programme in 2019***

Over the years, PIP has supported 470 young Canadians and assisted hundreds of MPs. For interns, it is a remarkable learning experience. As the 50<sup>th</sup> anniversary approaches, the program and PIAA are exploring ways to celebrate this legacy while also promoting civic engagement and knowledge of Parliament across Canada. The PIAA and program will develop a strategy for the 50<sup>th</sup> anniversary celebrations and seek ways to further involve alumni across Canada and abroad. In addition, they are in the process of creating an online archive for the program and conducting interviews with the program's architect, Professor James Ross Hurley.

### ***Name Change***

The program's name has been an ongoing cause for concern amongst alumni, in part because of the proliferation of other internships on Parliament Hill. These newer internships are often for students rather than graduates, and they are frequently unpaid and/or partisan, leading to confusion. In response to concerns raised by the 2015-16 cohort, the CPSA asked the director to undertake a broad consultation with PIP stakeholders, including the House of Commons, MPs, sponsors, and alumni.

As a part of this initiative, the PIAA Governance Sub-Committee launched an extensive consultation with alumni. More than 200 alumni responded to the PIAA's survey and roundtables. The PIAA's subsequent report recommended that the program establish a process to change its name that more accurately reflects the professional and academic nature of the program. Respondents also emphasized PIP must ensure the new name is bilingual, with an appropriate translation between English and French. As the report concludes, "The very high response rate to the survey and the successful roundtable discussions demonstrate an engaged alumni with great pride and interest in the programme and an immense appreciation for its value and the experience it offers."

The director would like to thank the many stakeholders who have spent countless volunteer hours providing feedback and advice on this issue. The director will continue to consult with stakeholders and will submit a final recommendation to the CPSA in November, 2017.

### ***Funding***

The program really appreciates the longstanding support of its sponsors and welcomes their enthusiasm for the program.

Alumni attracted the following new sponsors for 2016-17 and onwards:

- CN (Gold), a five-year commitment
- BIOTECanada (Silver)
- Capital One Bank (Canada Branch) (Silver)

- Fondation Desjardins (Silver), a three-year commitment
- International Union of Operating Engineers (Silver)
- Universities Canada (Silver)
- Rogers Communications (Bronze)

Fednav has continued to provide special support for the Nunavut legislative study tour, and the Canadian Credit Union Association has provided a one-time donation for the PIP recruitment video.

All platinum and gold positions are filled, and the remaining silver position will likely be filled by September 2017, providing a reasonable assurance of stable and sufficient funding for the foreseeable future. Sponsors are also being asked to switch from January invoicing to July invoicing in order to make the budgetary cycle more predictable.

Opportunities for sponsorship at the bronze level and for friends of the program remain available and the director and alumni are currently seeking to fill these positions.

### ***Long-term Funding***

Parliamentary internships are often vulnerable to insecure funding. Although PIP has a sound sponsorship structure based on annual commitments from sponsors, project contributions from friends of the program, alumni donations, and our annual SSHRC grant, the program would benefit from a more diverse funding base.

For the past four years, thanks to the careful stewardship of former director Garth Williams, PIP has had small annual surpluses in addition to the accumulated contingency fund. Some of the existing surplus not required for contingencies, in addition to a proportion of future surpluses, will be invested at a higher rate of return in a way that does not place an administrative or legal burden on the CPSA or PIP. The funds will be placed in a fund of the Ottawa Community Foundation (OCF). This approach provides a reasonable balance in terms of growth potential, risk management, and flexibility. The bilingual OCF is run in a sustainable, equitable, and transparent way, and money raised specifically for PIP will continue to support the program in the future.



*The 2016-17 Parliamentary Interns were invited to discuss politics and journalism with Bob Woodward thanks to the Canadian Real Estate Association.*

### ***Budget***

The program will end the year 2016-17 with a small surplus and projected a similar budget for 2017-18. The 2016-17 budget, approved by the CPSA Board in June 2016, reflects relatively stable revenues. Since the approval of the budget, PIP lost four sponsors due to budgetary constraints. Additional costs for 2016-17 included website support activities, recruitment outreach efforts in western Canada, a diversity promotion video, and funding for the Parliamentary Internship Alumni Association (PIAA) for alumni outreach and 50<sup>th</sup> Anniversary activities.

Alumni helped the program secure two new Silver Sponsors (the International Union of Operating Engineers and Universities Canada), one bronze sponsor (Rogers Communications), and special contributions for a PIP Recruitment Video (Canadian Credit Union Association) and the Nunavut study tour (Fednav). The program also saw reduced costs in the director's honorarium and outgoing international study tours. As a result, PIP anticipates a healthy positive balance for 2017-18.



*Parliamentary Interns welcomed their “cousins” from the Ontario Legislature Internship Programme to the 2016 PIP Alumni Celebration.*

## **The Year Ahead**

### ***The 2017-18 Selection Committee***

PIP received close to 200 superb applications this year. The program would like to thank the applicants and referees who submitted documents through our online application system. The selection reviewed the applications and selected the ten 2017-18 interns based on interviews with the top 24 candidates in March 2017.

PIP is grateful for the tireless work of the Selection Committee:

- Madalina Chesoi, Library of Parliament
- Dr. Anne Dance, Director, Parliamentary Internship Programme
- Johanna Mizgala, Curator, House of Commons
- Professor Geneviève Tellier, School of Political Studies, University of Ottawa
- Dr. Paul Thomas, SSHRC Postdoctoral Fellow, Department of Political Science, Carleton University

### ***The 2017-18 Parliamentary Interns***

Next year's Parliamentary Interns are:

**Patrick Butler** (Conception Bay South, NL)  
BA (Journalism and Political Science), Carleton University

**Ronald Hoffman** (Barrie, ON)  
BA (Linguistics and Language Studies), York University

**Emily Jensen** (Stratford, PEI)  
BA (Political Science), McGill University

**Ross Linden-Fraser** (Oakville, ON)  
BA (International Relations), University of Western Ontario  
MA (International Relations), London School of Economics

**Andrew Merrell** (Edmonton, AB)  
BSc (Human Ecology), University of Alberta  
MA (Political Science), Memorial University of Newfoundland

**Alex Miller-Pelletier** (Québec, QC)  
BA (Science politique), Université Laval

**Kim Paradis** (Montréal, QC)  
BA (Études internationales), Université de Montréal  
MA (Science politique), Université de Montréal

**Avnee Paranjape** (Regina, SK)  
BA and BSc (English and Biology), University of Regina  
MA (English Literature), University of Toronto

**Aurélie Skrobik** (Montréal, QC)  
BA (International Development, minor Political Science), McGill University

**Rose St-Pierre** (Saint-Jean-sur-le-Richelieu, QC)  
BA (Communication, politique et société), Université du Québec à Montréal

### ***PIP 2017-18***

The year ahead promises to be exciting as the two largest opposition parties field new leaders and the government, in the third year of its mandate, responds to a complex and rapidly changing international context. The 2017-18 interns will be the last cohort to work in Centre Block until 2028, when it reopens after renovations. There is no doubt that the ten interns will have a fascinating, memorable, and educational year, and alumni, friends, and sponsors are looking forward to welcoming them to Parliament Hill.



## **Sponsors and Friends, 2016-17** **Commanditaires et Amis, 2016-17**

### **Platinum / Platine**

Social Sciences and Humanities Research Council of Canada / Conseil de recherches en sciences humaines du Canada  
BMO Financial Group / BMO Groupe Financier

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Canadian Life and Health Insurance Association / Association canadienne des compagnies d'assurances de personnes  
Canadian Real Estate Association / Association canadienne de l'immeuble  
CN  
CropLife Canada

### **Silver / Argent**

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Canadian Association of Former Parliamentarians / Association canadienne des ex-parlementaires  
Canadian Automobile Dealers Association / Corporation des associations de détaillants d'automobiles  
Canadian Health Food Association / Association canadienne des aliments de santé  
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Genworth Canada  
Innovative Medicines Canada / Médicaments novateurs Canada  
Insurance Brokers Association of Canada / Association des courtiers d'assurances du Canada  
International Union of Operating Engineers  
RBC Financial Group / RBC Groupe Financier  
TD Bank Financial Group / Groupe Financier Banque TD  
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Canadian Canola Growers Association  
Canadian Credit Union Association / Association canadienne des coopératives financières  
Estée Lauder Inc.  
Insurance Bureau of Canada / Bureau d'assurance du Canada  
Rogers Communications  
Scotiabank / Banque Scotia  
United Technologies Canada

### **Friends / Amis**

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Embassy of the United States of America in Ottawa / Ambassade des États-Unis d'Amérique à Ottawa  
Fednav  
First Air  
Institute on Governance / Institut sur la gouvernance  
Parliamentary Internship Alumni Association / Association des anciens stagiaires parlementaires  
VIA Rail Canada

# **Ontario Legislature Internship Programme**

**Director's Annual Report, 2016-2017**

**Dr. Peter Constantinou, Programme Director**

## **Introduction**

As the Ontario Legislature Internship Programme draws to the end of its 42nd year, I am reminded what a privilege it is to be the Academic Director of this wonderful programme. OLIP has existed at Queen's Park through four decades and eight successive governments. In that time, it has established itself as the foremost internship programme for young people looking to gain legislative experience in Ontario. OLIP interns are well-known and well-respected at Queen's Park. The programme counts nearly four hundred people - many of whom are now distinguished lawyers, public servants, and academics - among its alumni. This is my second year as Director of OLIP, and I am proud to say that the programme continues to uphold its reputation as an exemplary academic and professional opportunity for ambitious young people looking to learn about provincial politics. Last year, we celebrated 40 years of OLIP; this year, we look ahead to the next 40.

## **Administrative Team**

None of the excellent work that happens through OLIP would be possible if not for the support of the programme's administrative team. Though we were sad to see our administrative assistant, Kimberley Judd, leave the programme last year, we were well served by interim programme assistant Matthew Banninga (himself a 2015-2016 OLIP alum), and our new assistant, Elisa Ntarelli. Ms. Ntarelli is a graduate student at the University of Toronto and has capably taken on the task of supporting all aspects of the programme.

Valerie Quioc-Lim and Susan Viets have been absolutely outstanding in their roles as coordinators for the programme. Despite their full-time professional commitments, both Ms. Quioc-Lim and Ms. Viets have made themselves available to the interns for any questions they may have as they learn to navigate the Queen's Park. They have also been invaluable in spearheading logistical coordination as we undergo renovations of our OLIP office. Both coordinators are responsible for supporting half the interns in their OLIP committee responsibilities, and there is no doubt that the high quality of committee work this year is due in large part to them.

Rick Sage continues to assist in the digitization of OLIP archives, for which I am extremely grateful. His wealth of experience with the programme helped steer the interns in the right direction, especially at the beginning of the year. He assisted them with everything from finding a paper topic, to identifying the supports embedded in the Legislature that are available to the interns - a support system of which he was a part for many years.

Finally, we are grateful to the librarian Le Dieu Tran, our designated OLIP librarian, for her invaluable help to the interns in their research for their academic papers.

## **Committees**

Each intern is responsible for carrying out some of the activities that are required, year by year, to ensure the continuation of the programme. They work collaboratively - two per committee - on completing these tasks, and each successive cohort introduces their own innovations to expand the programme in new and exciting ways. Below, you'll find highlights for each committee's work this year, in addition to some of those innovations and how they have been implemented.

### *Alumni*

Alumni relations is an important aspect of the programme, as so many past interns are eager to pass on their time and knowledge to the current cohort. All alumni are invited to our two annual receptions, and partake in a number of social gatherings with the current interns. Our alumni are one of our greatest assets, since they demonstrate the many paths to success after OLIP. Of the programme's 333 alumni, 21.1% are now in either the provincial or federal civil service, 18.5% practice law, 10.6% are in government relations, 7.9% are academics, and 7.2% work for a political party.

This year, the interns took the initiative to establish a formal mentorship programme with our alumni. Below are the mentor pairings for this year. Mentorship involves e-mail correspondence and Skype or in-person meetings. The format has been left general so the mentor and mentee pairs can tailor their meetings to their needs.

Hannah Forsyth & Karli Farrow (1998-1999 intern)  
Sara Gajic & Kaila Mintz (2004-2005 intern)  
Hannah Iles & Leanna Katz (2012-2013 intern)  
Jacob Larocque-Graham & Belinda Ellsworth (2011-2012 intern)  
Stephanie Lowe & Melodie Barnett (1995-1996 intern)  
Leslie Munoz & Monika Turner (1985-1986 intern)  
Rachel Nauta & Christopher Holz (1997-1998 intern)  
Alexander Overton & Michael Acedo (2003-2004 intern)  
Kyle Sholes & Lesley Ruzicka (1994-1995 intern)  
Emily Trudeau & Dave Harvey (1986-1987 intern)

## *Magazine*

As part of our promotional efforts, the interns this year produced two magazines: one Fall issue, and one Spring issue. The 'Queen's Park Insider' details the interns' activities throughout the year, and is distributed to all MPPs and legislative staff, and is also sent to our sponsors and displayed at our receptions. The magazines even travelled with the interns to Quebec City, Ottawa and Yellowknife, elevating the profile of the programme across the country, and strengthening our relationships with other Legislatures, and our partners across Canada.

## *Meetings*

Meetings are an essential part of the interns' educational experience while at Queen's Park. During their orientation period, I ensured that the interns met with as many legislative offices and staff as possible, so as to best prepare them for the work ahead of them. In addition, they met with all seven independent officers of the Legislature, as well as key party staff at Queen's Park. After orientation, the interns met with a wide variety of professionals, including journalists, OLIP alumni, and public servants. All told, the interns have had 177 meetings so far this year. The following is a table breaking down these meetings by sector:

### Meetings by Sector

Elected officials: 43  
Assembly staff: 29  
Sponsors: 20  
Civil service: 17  
Site visit/volunteer opportunities: 16  
Traditional media: 13  
Independent officers: 10  
External professionals: 9  
Advocacy groups: 7  
Former Premiers: 7  
Party staff: 7  
Lawyers: 3  
Academics: 2

### Meetings by the Numbers

Meetings during orientation: 40  
Meetings with OLIP alumni: 11  
Average number of meetings per month: 24  
Meetings outside Precinct Properties: 72/180  
Appendix 3 below lists all the meetings held this year, grouped by category.

## *Receptions*

As always, the interns hosted two receptions at Queen's Park this year. Each reception usually sees roughly 200 people pass through, including sponsors, MPPs and Queen's Park staff. This year, we made a special effort to focus on the theme of Ontario and Canada 150, by featuring local, Ontario foods and products. We also launched the new book *The Politics of Ontario*, edited by Cheryl N. Collier and OLIP alum Jonathan Malloy, at our Spring reception this year.

## *Recruitment*

This year's recruitment efforts resulted in a stellar group of applicants. I was humbled by the quality of applications and am very pleased to announce the 2017-2018 interns below:

### Shireen Salti

*Age: 23*

*Hometown: Toronto, ON*

*Degree(s): BA in Business and Society from York University, MA in Public Policy and Administration from York University*

### Mackenzie Taylor

*Age: 21*

*Hometown: Woodstock, NB*

*Degree(s): BA in Political Science and International Relations from St. Thomas University*

### Matthew Klassen

*Age: 24*

*Hometown: Mitchell, ON*

*Degree(s): BKi in Knowledge Integration from the University of Waterloo, MSc in International Relations from the London School of Economics*

### Josef Methot

*Age: 23*

*Hometown: Toronto, ON*

*Degree(s): BA from the University of Toronto, MA in Medieval Studies and French from the University of Toronto*

### Ana-Maria Qarri

*Age: Unknown*

*Hometown: Burlington, ON*

*Degree(s): BA in Arts & Science from McMaster University*

Danielle Plapavessis

*Age: 21*

*Hometown: London, ON*

*Degree(s): BSc in Environmental Science from the University of Ottawa*

Harmeet Sandhu

*Age: 25*

*Hometown: Brampton, ON*

*Degree(s): BA in Sociology from Western University, MA in Sociology from Western University*

Daryl Gonsalves

Jaskiran Shoker

*Age: 23*

*Hometown: Mississauga, ON*

*Degree(s): BA in Political Science from McMaster University, MA in Public Policy from McMaster University*

Kassandra Lowewn

*Age: 23*

*Hometown: Hamilton, ON*

*Degree(s): BA in Political Science and Biology from Huron University College at Western University, MA in Political Science from McMaster University*

A breakdown of our applicants by a variety of different factors can be found below.

## **TOTALS**

**Total applicants for 2017-2018: 138**

**Total degrees: 171**

## **EDUCATION**

**Number of Universities Represented: 30**

> Percentage of applicants who have studied at the university (top 10 universities represented):

- University of Toronto (including UTM, UTSC): 22.5%
- York University: 14.5%
- McMaster University: 12.3%
- Western University (including Huron University College, King's College): 9.4%
- Carleton University: 8.0%
- Ryerson University: 7.2%
- Queen's University: 6.5%
- Guelph University: 5.1%
- McGill University: 3.6%

> Recruitment sessions were conducted at **6 of the top 10** universities from which we received applicants (highlighted in purple).

**Number of Canadian Provinces of Study Represented: 10**

→ Only provinces not represented are P.E.I., Manitoba (which has MLIP) and Newfoundland and Labrador.

**Countries of Study Represented (other than Canada):**

U.K.: 5 applicants have studied in the U.K.

Japan: 1 applicant has studied in Japan.

Nigeria: 1 applicant has studied in Nigeria.

Pakistan: 1 applicant has studied in Pakistan.

U.S.: 1 applicant has studied in the U.S.

→ **6.5%** of applicants have studied internationally.

**Number of students who have completed at least one degree outside Ontario: 20 (14.5%)**

**All 23 Ontario universities are represented with the exception of:**

- Algoma University
- Lakehead University
- Laurentian University
- OCAD U
- Royal Military College of Canada

### **Highest Level of Education Attained**

College certificate/diploma: 1.4% (2/138)

Bachelor's degree: 63.7% (88/138)

Master's degree: 29.0% (40/138)

PhD: 0.7% (1/138)

- Therefore, nearly 2/3rds of applicants have achieved a Bachelor's degree only, and nearly 1/3 of the applicants have achieved a Master's degree.
- 7.2% of applicants have completed at least one college diploma or post-graduate certificate in addition to their university studies.

### **Field of Study of Degree**

→ Science or Art?

> **6.5%** of applicants have at least one degree in the empirical sciences (2 applicants have an M.Sc.).

→ Field of Study (top 10 fields represented)

> Percentage of degrees which include studies in the following field:

- Political science: **44.4%** (76/171)
- International affairs/International relations: **11.1%** (19/171)
- Ethics/Justice/Law/Legal studies: **9.4%** (16/171)
- History: **6.4%** (11/171)
- Public policy/public administration: **5.8%** (10/171)
- International development: **4.7%** (8/171)
- Public health: **4.1%** (7/171)
- Business/Business administration/Commerce: **4.1%** (7/171)

- Sociology: **3.5%** (6/171)
- Psychology: **2.9%** (5/171)

## AGE

**Average age:** 23

- Oldest applicant: 37
- Youngest applicant: 20
- Highest number of applicants aged: 21

## GENDER

**Men:** 41

**Women:** 78

**Other/No Data:** 19

### *Social media*

Our social media presence continues to be an important recruitment and communication tool. With a Facebook page, Twitter and Instagram accounts, and our blog, 'OLIP Unplugged,' the interns can connect with alumni, sponsors, and potential future interns. Below, you'll find a summary of the analytics for each of our accounts, as of May 14th, 2017.

#### Facebook

Likes: 609

Follows: 574

#### Twitter

Followers: 914

Impressions (past month): 24.7k

Average link clicks per day: 8

#### Instagram

Followers: 188

### *Sponsorship*

OLIP would not exist if not for the invaluable support of the Canadian Political Science Association and the Ontario Legislative Assembly. In addition to that support, we are indebted to our corporate sponsors, whose generous donations allow the interns to complete their study tours. In particular, I am grateful to our lead sponsors, the Insurance Brokers Association of Ontario (IBAO), the Ontario Real Estate Association (OREA), and the Ontario Power Generation (OPG). I was also pleased to welcome McMillan LLP as a new sponsor this year.

McMillan has come on as a reception sponsor, and I am very excited to continue to work with them.

### *Study tours*

One of the most exciting aspects of the programme is the opportunity for the interns to visit legislatures in other jurisdictions, and apply a comparative lens to their understanding of Queen's Park. This year, the interns were able to visit the National Assembly in Quebec City, our federal Parliament in Ottawa, the Northwest Territories Legislative Assembly in Yellowknife, the Ohio State Legislature in Columbus, and the U.K. Parliament in London. In addition, the interns hosted the Manitoba Legislative Interns, the Jean-Charles-Bonenfant Interns from the Quebec National Assembly, and the LSC Legislative Fellows from Ohio, for comparative tours of Queen's Park. Below, you'll find all the meetings conducted at Queen's Park for the interns we hosted, and the meetings the OLIP interns had during their travels abroad.

### Outgoing

#### *Quebec City*

Philippe Vincent Foisy: Correspondent, Quebec National Assembly  
Caroline Plante: Journalist, Montreal Gazette  
Maya Johnson: Reporter, CTV Montreal  
Michel Bonsaint: Secretary General of the Quebec National Assembly  
Krystal McLaughlin: Director, Quebec Internship Programme  
Sylvain Gaudreault: MNA, Jonquiere  
David Burnbaum: MNA, D'Arcy-McGee  
Maryse Gaudreault: MNA, Hull

#### *Ottawa*

Charles Robert: Clerk of the Senate of Canada  
Nathan Cullen: MP, Skeena-Bulkley Valley  
Grant Mitchell: Senator, Alberta  
Michael Chong: MP, Wellington-Halton Hills  
Geoff Regan: Speaker of the House of Commons  
Jim Watson: Mayor of Ottawa  
Denis Lebel: Deputy Leader of the Conservative Party of Canada  
Arif Virani: MP, Parkdale-High Park  
Elizabeth May: Leader of the Green Party  
Tim Powers: Vice-Chairman, Summa Strategies  
Jeffrey Leblanc: Principal Clerk, House of Commons  
Rosemary Barton: Host, CBC's *Power & Politics*

## *Yellowknife*

Jackson Lafferty: Speaker of the Northwest Territories Legislative Assembly

Mark Heyck: Mayor of Yellowknife

Dechinta Centre for Research and Learning

Tim Mercer: Clerk of the Northwest Territories Legislative Assembly

Shaleen Woodward: Acting Deputy Minister, Department of Aboriginal Affairs and Intergovernmental Organizations

All 19 MLAs of the Northwest Territories Legislative Assembly

Scott McQueen: Fur Marketing and Traditional Economy

Bob McLeod: Premier of the Northwest Territories

Sheila McPherson: Law Clerk of the Northwest Territories Legislative Assembly

Kevin McLeod: Director of Marine and Highways, Government of the Northwest Territories

Alan Cash: Assistant Deputy Minister, Secretary to Cabinet

Nicole Latour: Chief Electoral Officer

Janet Grinsted: Deputy Director, Northwest Territories Human Rights Commission

Natalie Plato: Deputy Director, Giant Mine Remediation Effort

Chris Yeo: Alternatives North

## Incoming

### *LSC Legislative Fellows*

Tonia Grannum: Clerk, Procedural Services

Juan Alsace: U.S. Consul General

Dave Levac: Speaker of the Ontario Legislative Assembly

Bryan Bossin: Director of Communications, Office of the Premier

Mitch Davidson: Director of Policy, Ontario Progressive Conservative Party

Barbara Finlay: Deputy Ombudsman of Ontario

William Short: Senior Clerk, Committees

Jim Bradley: MPP, St. Catherine's

John Vanthof: MPP, Timmiskaming - Cochrane

Adrian Morrow: Queen's Park Bureau Chief, Globe & Mail

Francois Boileau: French Language Services Commissioner

*Manitoba Legislative Interns*

Peter Mansbridge: News Anchor, CBC's *The National*  
Jagmeet Singh: Deputy Leader, Ontario NDP  
Ernie Hardeman: MPP, Oxford  
Dave Levac: Speaker of the Ontario Legislative Assembly  
Ellen Schwartzel: Deputy Environmental Commissioner  
Todd Decker: Clerk of the Ontario Legislative Assembly  
Todd Smith: MPP, Prince Edward - Hastings  
Andrew Coyne: Columnist, *National Post*  
Andrea Horwath: Leader of the Ontario NDP  
Bonnie Lysyk: Auditor General of Ontario  
Robert Baines: President of NATO Council  
Norm Kelly: Toronto City Councillor  
Kathleen Wynne: Premier of Ontario  
Easier Naqvi: Attorney General of Ontario  
Mark Bulgutch: Former Senior Executive Producer of CBC TV News and CBC Newsworld  
SAMARA Canada  
Dr. Michael Apkos: President and CEO of SickKids Hospital  
Dave Carey: Director of Government Relations and Philanthropy at TIFF Bell Lightbox

*Quebec Jean-Charles-Bonenfant Interns*

Dave Levac: Speaker of the Ontario Legislative Assembly  
Marie-France Lalonde: MPP, Ottawa-Orleans  
France Gelinat: MPP, Nickel Belt  
Bill Walker: MPP, Bruce-Grey-Owen Sound  
Todd Decker: Clerk of the Ontario Legislative Assembly  
SAMARA  
Deb Matthews: Deputy Premier of Ontario  
Bob Rae: Former Premier of Ontario  
Garrett Rodman: Manager of Government Relations at TIFF  
Lisa Thompson: MPP, Huron-Bruce  
Joseph Morin: General counsel at the French Language Services Commission  
Stephen LeClair: Financial Accountability Officer  
Easier Naqvi: Attorney General  
Lisa Clements: Chief, Public Affairs and Communications at AGO

## **Academic Papers**

I am always looking for ways to improve the quality of the interns' papers, and of the paper-writing process. This year, we established due dates for different phases of the paper process throughout the year, to ensure that there were multiple opportunities for the interns to check in on their progress. As a result, the academic papers and posters are well on their way to completion, in time for the Canadian Political Science Association Conference at the end of May.

In addition, new this year, we introduced a series of academic seminars modelled after the seminars run by the Parliamentary Internship Programme, where academics came to speak with the interns about their field of expertise. This enriched the interns' understanding of a variety of topic relating to Ontario politics, and improved the paper-writing process.

## **Appendix 1 - Intern Biographies**

**Hannah Forsyth** was born and raised in West Chezzetcook, a small Acadian community in Nova Scotia. She attended Dalhousie University, where she completed a Bachelor of Arts degree with a major in Political Science and a minor in Economics. In addition to her studies and community volunteer work, Hannah is an elite-level sprint kayak athlete. She has represented Maskwa Aquatic Club many times in national competitions and in May 2016 she represented Canada at the Canamex regatta held in Mexico. Hannah is very passionate about her sport and she has worked to establish the Equal Opportunity Fund in the Atlantic Division of Canoe Kayak. The fund helps athletes overcome financial barriers to the sport. Given her athletic and academic background, Hannah's research interests are health and wellness initiatives, gender and sport, community outreach and economic development. She is thrilled to be part of OLIP and is eager to experience and learn from all that the programme has to offer.

**Sara Gajic** was raised in Pickering, Ontario, and recently graduated from the University of Toronto with a Bachelor of Arts Honours degree in English and Political Science. Her interest in politics originates in political theory, and particularly in the role that virtue-based thinking can have in politics. Sara spent three years as a writer and front-line advisor for the Innis College Registrar's Office, which gave her a crash course in writing about university policy. Having also written for her university's newspaper, she felt prepared to take on a year-long Senior Thesis project. Sara spent two years as a residence don at the University of Toronto, providing academic, peer and crisis support for students. Sara has also worked as a legislative usher at the Ontario Legislature, which allowed her to see how political theory can inform governance at the provincial level. She is honoured to be part of that process in 2016-2017 as an OLIP intern.

**Hannah Iles** developed an interest in provincial and federal politics during her time as an Information and Education Officer at the Legislative Assembly of Ontario. She completed a

Bachelor of Arts Honours degree in History and an International Studies Certificate from Queen's University, Canada, where she had the opportunity to study abroad at the Bader International Study Centre, Herstmonceux, UK. Additionally, she earned a Master of Arts degree with distinction from University College London, UK, specializing in Holocaust Studies. Hannah has had the opportunity to live and study overseas on numerous occasions, including experiences in Switzerland, England, and most recently in Poland. Hannah is interested in Canadian and European history and politics, specifically with respect to race, racism, and multiculturalism. She is also interested in electoral reform in the Canadian context. Hannah is eager to continue learning about public policy, provincial politics, and the legislative process through her experience with OLIP.

**Jacob Larocque-Graham** is a proud Franco-Ontarian, born and raised in Ottawa. He is a recent graduate of Carleton University, having completed a Bachelor of Arts degree in Public Affairs and Policy Management. Jacob's research interests have focused primarily on health, indigenous affairs, and development. During his studies, Jacob enjoyed sharing his knowledge and supporting students as a teaching assistant for an economic philosophy course. France was his adopted country in 2013, when he studied at l'Université Pierres Mendes in Grenoble. Following his studies, he was honoured to help commemorate the exploits of Canadians through his work for Veteran Affairs as an interpreter at the Vimy Ridge and Beaumont-Hamel Memorials. Jacob also worked as an interpreter at Rideau Hall and the Parliament of Canada, where he shared Canadian history with the public. Jacob looks forward to being part of OLIP and getting an insider's perspective on the legislative process at Queen's Park.

**Stephanie Lowe** developed her passion for politics while covering local events as a summer radio reporter in her hometown of Owen Sound, Ontario. Stephanie is a recent graduate of OISE's Master of Teaching Program within the University of Toronto and is an alumna of Ryerson University's School of Journalism where she earned a Bachelor of Journalism degree. While at Ryerson, Stephanie worked as a news intern at the Canadian Broadcasting Corporation's London, UK bureau. Her experiences in newsrooms and teaching placements in Ontario elementary classrooms have contributed to Stephanie's interest in the impact that provincial politics has on the lives of all Ontarians. Stephanie has researched a wide range of policy issues including education, the environment and how legislative decisions affect those living in the province. She is now thrilled to be a member of the 2016-2017 OLIP team to learn about provincial politics from inside the Legislature.

**Leslie Muñoz** is a proud member of the Colombian diaspora and has lived in Ontario since 2004. Prior to OLIP, she attended Carleton University in Ottawa where she received a Master of Arts Degree in Political Economy and a Bachelor of Public Affairs and Policy Management degree with a Specialization in Human Rights. During this time Leslie's research focused on migrant justice, immigration policy and settler colonialism (a type of colonial formation) in the Canadian context. She also enjoyed the opportunity to collaborate on research projects in Peru, the UK and in the Ontario region. Outside of academia, Leslie had the pleasure of participating

in Canada's G7/G20 Summits team while working as a Policy Analyst at Global Affairs Canada. This past year she was also able to pursue a passion in municipal governance through an internship opportunity with her local City of Ottawa Councilor. Leslie is looking forward to gaining first-hand experience in provincial politics and is particularly excited by the opportunity to engage with constituents and other stakeholders in Ontario's democratic process.

**Rachel Nauta** was born and raised in the rural community of Blenheim in southwestern Ontario. Growing up, Rachel had a passion for all things Canadian. This passion led her to study in Canada's capital at the University of Ottawa where she completed a Bachelor of Social Sciences Honours degree, specializing in Public Administration. During two of her summer breaks, Rachel travelled to Jonquière and Trois Rivières, Québec to study French and improve her second-language skills. In Ottawa, Rachel volunteered for CAUSE, an organization that provides free tutoring to homeless and vulnerable populations, where she developed an interest in education policy and social welfare programs. Throughout her studies, Rachel focused on bureaucracy, and is now looking forward to learning about the legislative process through OLIP.

**Alexander Overton** was raised in the Ottawa valley but considers London, UK to be his second home. While spending time abroad, Alexander developed a passion for intercultural communication and international affairs. Strongly interested in politics, he recently graduated with a Bachelor of Arts degree from Carleton University in Political Science and Law, with focus on development and political and legal structures in China. Throughout his undergraduate degree, Alexander pursued a variety of interests, including varsity sports and public service with Passport Canada and the Canadian High Commission in London. He has also maintained a strong link to his campus community, volunteering in many roles across university departments and representing Carleton University for two years as a student ambassador to partner universities in China. Recognizing the vital role politics plays in the lives of all Canadians, Alexander is excited to participate in the 41<sup>st</sup> cohort of OLIP interns and expand his knowledge of the legislative process and the day-to-day processes of governance.

**Kyle Sholes** is from Maple Ridge, British Columbia – a small city just outside of Vancouver. He attended Huron University College at the University of Western Ontario where he completed his Bachelor of Arts Honours degree in Political Science. Kyle also studied abroad at L'institut d'études politiques de Paris (Sciences Po) for one semester in his third year. While at Huron, Kyle was involved with both student and municipal politics, serving as a member of the Huron University College Students' Council and the London Youth Advisory Council. Through his academic and extracurricular experiences Kyle has become particularly interested in the ways public policy decisions are influenced by individuals, lobbyists, and think tanks. As he explores his future educational and professional paths Kyle looks forward to the learning opportunity OLIP presents.

**Emily Trudeau** was born and raised in Northern Ontario, splitting her time between Sault Ste. Marie and Thunder Bay. In 2014, she graduated from McMaster University, with a B.A.Sc. Honours degree from the interdisciplinary Arts & Science Program. In the fall of 2016, she will graduate with a Masters of Arts degree in Political Science from the Centre for European, Russian, and Eurasian Studies at the University of Toronto's Munk School of Global Affairs. During the summer and fall of 2015, she studied at Saint Petersburg State University and Central European University in Budapest, Hungary and completed an internship at the Uppsala Centre for Russian and Eurasian Studies at Uppsala Universitet, Sweden. Her research interests include Russian history and contemporary politics, particularly intersections between civil society and the state, gender relations, and the use of media by the government. Emily is honoured to have been selected as an OLIP intern and is excited to apply her knowledge of international politics to the provincial level.

## Appendix 2 - Placements

**Hannah Forsyth:** John Fraser (LIB), Norm Miller (PC)

**Sara Gajic:** Mike Colle (LIB), Laurie Scott (PC)

**Hannah Iles:** France Gelinias (NDP), Peter Milczyn (LIB)

**Jacob Larocque-Graham:** Han Dong (LIB), Mike Mantha (NDP)

**Stephanie Lowe:** Lisa Thompson (PC), Ann Hoggarth (LIB)

**Leslie Munoz:** Peggy Sattler (NDP), Soo Wong (LIB)

**Rachel Nauta:** Ernie Hardeman (PC), Diaene Vernile (LIB)

**Alexander Overton:** Arthur Potts (LIB), Michael Harris (PC)

**Kyle Sholes:** Vic Fedeli (PC), Yvan Baker (LIB)

**Emily Trudeau:** Peter Milczyn (LIB), Catherine Fife (NDP)

## Appendix 3 - Meetings

### *Orientation*

Oakes, Sydney: Ontario First Nations Economic Forum

Bardeesy, Karim: Deputy Principal Secretary for the Premier

Coyne, Andrew: Columnist, *National Post*

Davidson, Mitchell: Director of Policy and Legislative Affairs, PC Caucus Research Services

Bossin, Bryan: Senior Advisor, Communications Planning (Premier's Office)

Deller, Deborah: The Clerk of the Ontario Legislative Assembly

Warden, Brad: Legislative Counsel

Benzie, Robert: Queen's Park Bureau Chief, *Toronto Star*

Morrow, Adrian: Queen's Park Bureau Chief, *Globe & Mail*

Easterbrook, Bonnie: Director, Financial Services

Knoll, Jessica; Livingston, Bryony: Research Librarians (E-Laws Training)

Scott, Liam: Counsel, Student Coordinator

Williams, Dr. David: Chief Medical Officer of Health for Ontario

Elliot, Christine: Patient Ombudsman of Ontario

Lysyk, Bonnie: Auditor General of Ontario

Beamish, Brian: Information and Privacy Commissioner

Decker, Todd: Deputy Clerk of Ontario

Cameron, Kirk: Director, Technology Services

LaMantia, Debi: Director, Parliamentary Protocol and Public Relations

Saulig, Mary: Director, Information Services

Boileau, Francois: French Language Services Commissioner

Whitmell, Vicki: Executive Director, iDivision, and Legislative Librarian

Swift, Susan: Director, Legislative Library and Research Service

Kaye, Philip: Manager, Research Services

Holder, Arleigh: Director, Broadcast and Recording  
Elman, Irwin: Provincial Advocate for Children and Youth of Ontario  
Dube, Paul: Ombudsman of Ontario  
Essensa, Greg: Chief Electoral Officer of Ontario  
Saxe, Diane: Commissioner  
LeClair, Stephen: Financial Accountability Officer of Ontario  
Levac, Dave: Speaker of the Ontario Legislative Assembly  
Heroux, Denis: Project Management Consultant, Precinct Properties Branch  
Bajcetic, Jelena: Director, Precinct Properties  
Clark, Dennis: Sergeant-at-Arms  
Lewis, Eileen: Manager, Library Client Services  
Renwick, Grace: Supervisor, Circulation and News Services  
McGreechan, Hugh: Director, Legislative Security Services  
Brooks, Peggy: Director, Hansard Reporting and Interpretation Services  
Wake, David J.: Integrity Commissioner

*Sponsors*

Tim Lemieux, LAWPRO  
Gary Clements, TD Bank  
Ted Gruetzner, Ontario Power Generation  
Jeff Connell, Canadian Generic Pharmaceuticals Association  
David Donovan, Enbridge  
Churchill Society  
Jon Feairs, AstraZeneca  
Brett Boadway, Insurance Brokers Association of Ontario  
Jacques Fauteux, VIA Rail  
Lorinda Loftonbrook, Estee Lauder  
David Bulmer, AMAPCEO  
Caroline Medwell, Metroland  
Tim Hudak, Ontario Real Estate Association  
Regional Chief Isadore Day, Chiefs of Ontario  
Alain Brandon and Jesse Dhaliwal, Loblaws  
Aaron Denhartog, Law Society of Upper Canada  
Christopher Mercanti, Bruce Power  
Jodi Parps, Rogers  
Alice Trudelle, Bombardier  
Meredith Taylor, CIBC

*Other*

Matthew Forrest: Superintendent, Corporate Operations at Pearson Airport  
Bill Davis: Former Premier of Ontario  
Churchill Society Dinner: Churchill Society  
David Donovan: Sr. Government Relations Manager, Enbridge  
Hilderman, Jane: Executive Director, SAMARA  
Schreiner, Mike: Leader of the Green Party  
Grant, Janet: Director of Events, MaRS Discovery District  
Low, Debbie: President and CEO, Canadian Sport Institute Ontario  
Bulgutch, Mark: Former Sr. Executive Producer of CBC TV News  
Horwath, Andrea: Leader of the NDP  
Paikin, Steve: Host of *The Agenda*  
Tran, LeDieu: Legislative Librarian (and OLIP Librarian)  
Elizabeth Dowdeswell: Lieutenant Governor  
Julia Deans: CEO of Futurpreneur  
Von Palmer: Chief Communications and Government Relations Officer, Toronto Real Estate Board  
Christina Blizzard: Queen's Park Columnist, *Toronto Sun*  
Orsini, Steve: Secretary to the Cabinet  
Peter Macleod: Principal and Founder, MASSLBP  
Rob Nicol: Vice-President, StrategyCorp  
Renu Mandhane: Chief Commissioner, OHRC  
Wynne, Kathleen: Premier of Ontario  
Regg-Cohn, Martin: Political Columnist, *Toronto Star*  
McGuinty, Dalton: Former Premier of Ontario  
Pilon, Dennis: Assistant Professor, Political Science  
Bishop, Leith: Managing Director, Institute for Canadian Citizenship  
Ernesaks, Andrea: Press Secretary and Issues Manager, Minister of Transportation  
Rae, Bob: Former Premier of Ontario  
Peterson, David: Former Premier of Ontario  
Ghiassi, Ali: Chief of Staff, Minister of Finance  
Gordon, Jackie: Sergeant-at-Arms  
Lawless, Maura: Executive Director, The 519  
Rico, Loly: President, Canadian Council of Refugees  
Conway, Sean: Former MPP (Renfrew-Nipissing-Pembroke)  
Brown, Patrick: Leader of the Progressive Conservative Party  
Turner, Monica; Hagan, Jason: Director of Policy; Program Manager - LAS, Association of Municipalities Ontario  
Boisvert, Ray: Ontario Provincial Security Advisor (ADM, Provincial Security)  
McGurgan, Kevin: British Consul General

Repetto, Dolores: Deputy Mexican Consul General  
Thibeault, Glenn: Minister of Energy  
Naqvi, Yasir: Attorney General  
Kelly, Norm: Toronto City Councillor  
Strombouloupoulos, George: TV Personality  
Rodman, Garrett: Manager, Government Relations and Philanthropy, TIFF  
Richardson, Jennifer: Director of Ontario's Anti-Human Trafficking Strategy  
Augustine, Jean: Former Fairness Commissioner and federal Cabinet Minister  
Hunter, Mitzie: Minister of Education  
Balkissoon, Denise: Editor (Life), Columnist (Comment), *Globe & Mail*  
Del Duca, Steven: Minister of Transportation, MPP (Vaughan)  
Harris, Mike: Former Premier  
Balagus, Michael: Chief of Staff to Andrea Horwath  
Baird, John: Former Minister of Foreign Affairs  
Saunders, Mark: Chief of Police  
Lavigne, Brad: Former NDP Campaign strategist  
Layton, Mike: Toronto City Councillor  
Wong-Tam, Kristyn: Toronto City Councillor  
Sandals, Liz: Minister of Treasury Board, MPP (Guelph)  
Mansbridge, Peter: CBC's *The National*  
Eves, Ernie: Former Premier  
Des Rosiers, Nathalie: MPP (Ottawa - Vanier)  
Omidvar, Ratna: Senator for Ontario  
Alsace, Juan: US Consul General  
Cressy, Joe: Toronto City Councillor  
Morley, Chris: Vice President, Government Relations at OMERS  
Segal, Hugh: Former Chief of Staff, Senator  
Clements, Lisa: Chief, Public Affairs & Communications, AGO  
Mendhane, Renu: Commissioner, Ontario Human Rights Commission