

## **CPSA 2021 AGM - Item 6. New Individual Membership Fees Structure Proposal**

### **Background**

Membership renewal is key to the CPSA. The Association's activities and finances rely on a stable, dynamic membership and revenue stream. CPSA membership has varied over the years, but it is overall declining relative to the proportion of political scientists in Canada. This is having an impact on the Association's finances, which are also under pressure with the CJPS shift to Open Access and reduced revenues due to the cancellation of in person annual meetings.

The CPSA Board is working on a long-term strategy to stabilize revenues, including those generated through membership of both individuals and institutions.

CPSA Individual Membership Fees are currently at \$165 for full membership and \$50 for student membership. Joint membership with SQSP is \$185/\$60 respectively. Our current individual fees lag behind other political science associations (APSA \$145-325) and comparable social sciences/humanities associations in Canada.

### **Proposal**

Following comparable associations, the Board recommends the adoption of a new membership fees structure scaled to revenues. This new fees structure will allow the Association to increase revenues generated through membership while limiting the costs of joining the association for members with lower income or funding.

1. Proposed new income-based fees structure:

<b>Income</b>	<b>Fees</b>
\$200K +	\$200
\$175-200K	\$190
\$150-175	\$180
\$125-150	\$170
\$100-125	\$160
\$75-100	\$150
<\$75K	\$125

2. New student fixed fee \$60

Note that in 2019-20, the average salary for full-time tenured or tenure-track professors in social sciences in Canada was \$139K. The average salary of full professors was \$166K

In keeping with the established practice in comparable associations, income levels are based on self-declaration. CPSA will not ask its members specific information on individual income.

Following an agreement with the SQSP, joint membership fees will also be scaled according to this structure, while maintaining the current incentive to join both associations.

If approved, the new fees structure will be implemented starting January 2022.

The Board will review the impact of this change in 2023 and 2024.